

# The Next Mile

## COACHING APPLICATION FORM

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[www.thenextmile.org](http://www.thenextmile.org)



Dear Applicant:

***Thank you for your interest in being considered for placement with a Coach through THE NEXT MILE!***

Our vision through The Next Mile coaching process is to walk believers that have served in some form of short-term ministry through the process of evaluating their next steps in missions involvement. Your completed application communicates that God is at work in your life and stirring in your heart a future destination and we look forward to getting to know you and discovering that together.

*“Coaching is all about forward movement and action! A Coach is a person who facilitates actions that transport people from one place to another, from where they are to a new destination”,* states Miller & Hall in their book, Coaching for Christian Leaders.

The Next Mile offers you the opportunity to be placed with what we have termed a *Mission Coach*, who will seek to facilitate forward movement specifically in the area of missions and ministry. The Next Mile Mission Coaches do NOT provide therapy, counseling, consulting, mentoring or training.

As you review the enclosed materials we ask that you prayerfully consider if God is leading you to connect with a Mission Coach. Specifically read the *Person Being Coached (PBC) Profile* and the *Coaching Agreement* to help you with your decision. After review, sign and date the *Coach Agreement* and complete the remaining application materials. By completing the enclosed application materials, you will help us get to know you and determine if a Mission Coach placement is right for you.

Again, we want to thank you for taking this step of faith and we look forward to all that God has in store through this process!

The Next Mile Staff

## The Next Mile Person Being Coached (PBC) Profile

The following is a list of qualifications that we use to select applicants for placement with a Mission Coach through The Next Mile. These criteria are not for the purpose of judging a person's standing with the Lord or worth in the body of Christ, but help evaluate a person's readiness to enter into a coaching relationship and to stay committed until the overarching goal of discovering and moving forward with God's purpose and pathway in the area of missions and ministry has produced fruit.



**God's Leading:** Applicants must be able to state clearly how and why they believe God is calling them to enter into a Coaching Relationship. They must be able to explain how they have been prepared and led by the Holy Spirit. If married, both Husband and wife need to agree to enter into a formal Coaching Relationship.

**Walk with God:** Demonstrates genuine growing faith in the Lord Jesus Christ with active participation in a local church ministry. We are looking for people who maintain a lifestyle of personal holiness. As a result, if it is discovered that a Applicant is struggling with an issue that might lessen their effectiveness and ability to accomplish the overarching goal, the coaching relationship will be terminated.

**Spiritual Maturity:** Before beginning the coaching process, an applicant must have been a Christian for at least six months prior to applying for coach placement and one year before being accepted. They must also understand and be in agreement with The Next Mile's Statement of Faith (enclosed). The applicant needs to be mature enough in their walk with the Lord to build into the lives of others.

**Moral Conduct:** As a ministry we must evaluate the moral character of applicants in light of biblical standards of conduct. Any violation of these standards will terminate the coaching relationship.

**Character:** An applicant must be able to communicate and work well with others. Priority is placed upon dependability, willingness to assume responsibility, a teachable spirit, a good reputation, and moral purity. They must have leadership qualities or show potential in this area.

**Effectiveness of Witness:** An applicant must demonstrate a concern for others and a willingness to learn how to introduce others to Christ.

**Skill and Training:** Must have previously served as a participant or Team Leader on a short-, or mid-term mission, at a Christian camp or have studied abroad. Applicants must have a minimum education background of a high school diploma or equivalent training and experience to receive acceptance. In addition, at a minimum, the Coach Candidate should have read Coaching for Christian Leaders by Linda Miller and Chad Hall as well as The Next Mile Coach Guide (coming soon).

**Availability for Coaching Sessions:** Setting the appropriate time aside for coaching sessions is very important. Applicants must be committed to the parameters established in The Next Mile Coach Agreement. Consistently not upholding the standards of the Agreement will terminate the coaching relationship.

**Duration:** It is expected that all applicants will commit three months to The Next Mile Coaching process, assuming that the standards for qualification are maintained and it is in the best interest of both parties to continue.

**Demographics:** All applicants must be 18 years or older. If accepted, all Applicants will be placed with a Coach of the same gender.

*Content for this profile was adapted from Campus Crusade for Christ's Global Aid Network's Missionary Staff Qualifications located at [www.gainusa.org](http://www.gainusa.org)*

# The Next Mile Coach Agreement

The Next Mile Mission Coaching is an ongoing relationship between a Coach and a Person Being Coached (PBC) who desires/wants coaching. Together, we agree that:



1. Mission Coaching is not therapy, counseling, advice-giving, mental health care, or treatment for substance abuse. The Coach is not functioning as a licensed mental health professional, and coaching is not intended as a replacement for counseling, psychiatric interventions, treatment for mental illness, recovery from past abuse, professional medical advice, financial assistance, legal counsel, or other professional services.
2. Mission Coaching is for people who are basically well-adjusted, emotionally healthy, functioning effectively, and want to make changes in their lives.
3. Mission Coaching through The Next mile is specifically designed to address issues the PBC would like to consider in the area of missions and ministry. These could include (but are not limited to) moving forward in the area of full-time vocational ministry, long-term missions, mid-, or short-term missions, Business as Mission or how to strategically reach others within your current vocation or everyday life. For our coaching relationship, we agree to limit the focus to issues that are related to your role in moving forward in these areas.
4. Time Commitment: Your application to be placed with a Missions Coach communicates that you want to experience change and forward movement in the area of missions and ministry for you life. Because change happens over time, Mission Coaching will be an ongoing relationship that may take a number of months, although either party can terminate the relationship at any time. For the purpose of this Agreement, we are requesting up to a three month commitment (up to two hours of coaching per month).
5. Call Procedure: Most of the coaching will take place through telephone contact, while some may occur face-to-face. The Person Being Coached will initiate the call at the established time, so both parties agree to make themselves available. Please respect this time and provide a 24-hour notice to reschedule or change a session time.
6. Mission Coaching can involve brainstorming, values clarification, the completion of written assignments, education, goal setting, identifying plans of action, accountability, making requests, agreements to change behavior, examining lifestyles, and questioning.
7. Mission Coaching is most effective when both parties are honest and straightforward in their communications.
8. Mission Coaching is a confidential relationship, and the Coach agrees to keep all sensitive information strictly confidential, except in those situations where such confidentiality would violate the law. By signing this Agreement, you (PBC) agree that relevant aspects of your status in moving forward in the area of missions and ministry can be reported to The Next Mile and your local church as deemed necessary.
9. To be placed and considered for The Next Mile Mission Coaching assumes that each person in the relationship is a committed follower of Jesus Christ. This Agreement is entered into by both The Next Mile Christian Mission Coach and you as a Christian that seeks Mission Coaching. As such, both parties agree that they are a committed follower of Jesus Christ and seek to live in accordance with this commitment.
10. Each of the people whose signatures appear below agrees that this agreement represents our mutual understanding of the Mission Coach relationship.

Person Being Coached \_\_\_\_\_  
(Signature)

Date \_\_\_\_\_

Mission Coach \_\_\_\_\_  
(Signature)

Date \_\_\_\_\_



## Missions and Ministry Experience

Please indicate any long-term, short-term or mid-term ministry assignments as well as relevant Christian camps or opportunities to study abroad. Please mark all that apply:

- Short-term Mission Team Member       Short-term Mission Team Leader  
 Christian Camper       Christian Camp Leader  
 Mid-term Missionary (3mo-4yrs)       Long-term Missionary  
 Studied Abroad

In what ways are you currently involved in with your local church and/or other ministries? \_\_\_\_\_

Please list your missions and ministry experience:

Sending Church/Organization: \_\_\_\_\_

City/State \_\_\_\_\_ Phone \_\_\_\_\_

Host Church/Organization \_\_\_\_\_

Location \_\_\_\_\_ Dates of Service \_\_\_\_\_

Brief Description of Your Role \_\_\_\_\_

Sending Church/Organization: \_\_\_\_\_

City/State \_\_\_\_\_ Phone \_\_\_\_\_

Host Church/Organization \_\_\_\_\_

Location \_\_\_\_\_ Dates of Service \_\_\_\_\_

Brief Description of Your Role \_\_\_\_\_

Sending Church/Organization: \_\_\_\_\_

City/State \_\_\_\_\_ Phone \_\_\_\_\_

Host Church/Organization \_\_\_\_\_

Location \_\_\_\_\_ Dates of Service \_\_\_\_\_

Brief Description of Your Role \_\_\_\_\_

Sending Church/Organization: \_\_\_\_\_

City/State \_\_\_\_\_ Phone \_\_\_\_\_

Host Church/Organization \_\_\_\_\_

Location \_\_\_\_\_ Dates of Service \_\_\_\_\_

Brief Description of Your Role \_\_\_\_\_

## Future Missions and Ministry

Please indicate where you sense the Lord leading you into the future: Please mark all that apply:

To serve on another Short-term Mission Team

Target Date \_\_\_\_\_

Desired location \_\_\_\_\_

Type of Ministry \_\_\_\_\_

Duration \_\_\_\_\_

To serve as a Short-term Mission Team Leader

Target Date \_\_\_\_\_

Desired location \_\_\_\_\_

Type of Ministry \_\_\_\_\_

Duration \_\_\_\_\_

To serve on a Mid-term Assignment (3 months – 4 years)

Target Date \_\_\_\_\_

Desired location \_\_\_\_\_

Type of Ministry \_\_\_\_\_

Duration \_\_\_\_\_

To serve as a Career (Long-term) Missionary (4 years or Greater)

Target Date \_\_\_\_\_

Desired location \_\_\_\_\_

Type of Ministry \_\_\_\_\_

Duration \_\_\_\_\_

To serve in Vocational Ministry (Church or Parachurch)

Target Date \_\_\_\_\_

Desired Position \_\_\_\_\_

Desired Organization (Local Church, Para-church, Missions, etc.) \_\_\_\_\_

Desired Location \_\_\_\_\_

I am a Business Owner/Executive and desire to use my business to reach others for Christ

Business Name \_\_\_\_\_

Position \_\_\_\_\_

Type of Ministry \_\_\_\_\_

I desire to utilize my current vocation to reach others for Christ

Business Name \_\_\_\_\_

Position \_\_\_\_\_

Type of Ministry \_\_\_\_\_

Are you conversational in languages other than English?  Yes  No Language(s) \_\_\_\_\_

# Doctrine Statement

- The Bible** The Bible, Old and New Testaments, are verbally inspired and completely inerrant in the original writings and are the supreme and final authority in faith and life (II Timothy 3:16, II Peter 1:19-21, Matthew 5:18).
- The Trinity of God** God is a person who has revealed Himself as a Trinity in unity - Father, Son, Holy Spirit – Three Persons and yet One God (Deut. 6:4, Matthew 29:19, II Corinthians 13:14, I Corinthians 8:6).
- Jesus Christ** Jesus Christ was conceived of the Holy Spirit and born of the virgin Mary. He is fully God and fully man. Jesus Christ is the only Mediator between God and man (Matthew 1:18-25, Philipians 2:5-8, John 1:18).
- Holy Spirit** The Holy Spirit is the third Person of the Godhead. He convicts the world of sin, righteousness, and judgment. At every believer's point of conversion, the Holy Spirit causes spiritual rebirth, indwells, seals, bestows gifts, and baptizes the believer into the body of Christ. He continues to sanctify, guide, teach and fill the believer who walks in obedience to the Word (Acts 5:3-4, John 16:7-13 & 3:5, Romans 8:9, Ephesians 4:30 & 5:18-21, I Corinthians 12:13 & 6:11,19, Romans 8:14).
- Man** Man was created in the image of God. Man sinned and thereby incurred not only physical death, but also spiritual death, which is separation from God. All human beings are born with a sinful nature and nothing man can do of himself, such as good works, being baptized, joining the church, or moral living, can bring him into a right relationship with God (Romans 3:23 & 5:12, Ephesians 2:1-3, Genesis 2&3).
- Salvation** God's free gift of grace to everyone who believes in Jesus Christ as Lord and Savior is salvation from sin, death, and hell, and includes eternal life with Jesus Christ. The Lord Jesus Christ died for our sins according to the Scriptures as the representative and substitutionary sacrifice, and all who trust Him as personal Savior are justified on the basis of his shed blood (Romans 6:23, Ephesians 2:8,9, John 14:6 & 3:16, I Peter 1:18-25).
- Resurrection of Christ** We believe in the resurrection of the crucified body of our Lord, in His ascension into heaven, and in His present life for us as High Priest and Advocate (I Corinthians 15, Acts 1:9-11, Hebrews 4: 14-16 & 7:25, I John 2:1).
- Resurrection of Man** We believe in the bodily resurrection of the just and the unjust - the everlasting blessedness of the saved and the everlasting conscious punishment of the lost (John 5:28 & 29 & 14:1-3, I John 3:2, Matthew 25, Revelation 20:11-15).

**I believe, without reservation, the Doctrinal Statement of The Next Mile.**

Signature \_\_\_\_\_ Date \_\_\_\_\_



## Pastoral Reference

### To be completed by the Applicant

I understand that this confidential statement is being submitted to DELTA Ministries International & The Next Mile with the understanding that its contents will not be shared with me. I hereby waive my right to see the confidential statements submitted on this form.

Applicant signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Applicant name (please print) \_\_\_\_\_

**To be completed by Reference** – This form will remain CONFIDENTIAL. Rate the applicant by checking one item under each heading below. Additional comments can be made in the Summary Paragraph.

Please circle the appropriate answer for the following questions:

#### PHYSICAL CONDITION

- Frequently incapacitated
- Somewhat below par
- Good health
- Rugged and vigorous

#### ACHIEVEMENT

- Starts but does not finish
- Does only what is assigned
- Meets average expectations
- Resourceful and effective

#### LEADERSHIP

- Makes no effort to lead
- Tries but lacks ability
- Good leadership ability
- Excellent ability to lead

#### TEAMWORK

- Frequently causes friction
- Prefers to work alone
- Usually cooperative
- Works well with others

#### RESPONSIVENESS

- Slow to sense how others feel
- Reasonably responsive
- Understanding and thoughtful
- Insightful and considerate

#### EMOTIONAL STABILITY

- Inclined to be apathetic
- Somewhat over-emotional
- Usually well-balanced
- Well-balanced and self-controlled

#### WILLINGNESS TO SERVE

- Reluctant to serve
- Motives confused
- Usually willing to serve
- Eager to serve as needed
- Devoted to service of others

#### CHRISTIAN EXPERIENCE

- Relatively superficial
- Over-emotional
- Genuine but mild
- Rich and growing

**LIMITATIONS** – Check any characteristics or traits below which you have noted in the applicant.

- Often sullen
- Intolerant
- Argumentative
- Domineering
- Inflexible
- Critical of others
- Depressed
- Irritated
- Impatient
- Frequently worried
- Anxious
- Discouraged
- Easily offended
- Easily embarrassed
- Given to exclusive and absorbing friendships
- Prejudiced toward races or nationalities
- Lacking in humor or ability to take a joke

**Please comment on any checked above:**

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Does the applicant possess knowledge of the Bible?

Does the applicant practice daily prayer?

Does the applicant have a genuine concern for people leading to earnest efforts to win their salvation?

Does the applicant show appropriate behavior toward the opposite gender?

If the applicant is married, please describe the quality of the marital relationship. Do they communicate well?

Respect, support and affirm each other? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How do you rate the applicant's promise in missionary service?

(Check one.) \_\_\_ above average \_\_\_ average \_\_\_ below average \_\_\_ do not recommend

**Summary Paragraph**

Please state frankly your opinion of the applicant's all-around fitness for Christian service. Add significant information and impressions that we should know which have not been brought out by the preceding questions.

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\_\_\_\_\_

**Reference Signature**

Reference signature: \_\_\_\_\_ Date: \_\_\_ / \_\_\_ / \_\_\_

Reference name (please print): \_\_\_\_\_ Occupation: \_\_\_\_\_

Reference daytime phone: \_\_\_\_\_

Please return this reference form to our office at:

DELTA Ministries International  
c/o The Next Mile  
P. O. Box 30029  
Portland, OR 97294

***Thank you for your investment of time in our application process!***



**The Next Mile, a ministry of DELTA Ministries International**

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